

**MADISON COUNTY  
PERSONNEL ACTION**

Department      SHERIFF'S DEPARTMENT

Employee  
Name

Stanford eid# (new hire)

Job Title      deputy sheriff

Effective Date      1/18/2026

**Hire**

Full-time       Part-time

Temporary

Hourly

Salaried

Position      deputy sheriff - bailiff

New Position

Or  
Replacement      If so, whom?  
Cox

Rate of Pay      \$ \$27.24 an hour

- Job references checked ( if applicable)
- Background checked ( if applicable)
- Driving Record checked ( if applicable)

**Promotion**

From Position

To Position

Rate of Pay      \$

Rate of Pay      \$

**Termination**

- Death
- Dismissed
- Resigned
- Retired

**Approval of Elected Official or Department Head**

Printed Name      Jeremy Williams

Email Address      jeremy.williams@madison-co.com

**Needed Items**

- Desktop PC
- Printer
- Scanner

Email

- No Email Account
- Only Email
- Email and MS Office

AS/400 Access

Current User to Duplicate

Door Access

User Access to Duplicate

**MADISON COUNTY  
PERSONNEL ACTION**

Department      SHERIFF'S DEPARTMENT

Employee  
Name

Brumfield (new hire)

Job Title      dispatcher

Effective Date    2/2/2026

***Hire***

Full-time       Part-time

Temporary

Hourly

Salaried

Position      dispatcher

New Position

Or      If so, whom?  
Replacement      Stacy

Rate of Pay      \$ \$22.05 an hour

- Job references checked ( if applicable)
- Background checked ( if applicable)
- Driving Record checked ( if applicable)

***Promotion***

From Position

To Position

Rate of Pay      \$

Rate of Pay      \$

***Termination***

- Death
- Dismissed
- Resigned
- Retired

***Approval of Elected Official or Department Head***

Printed Name    Jeremy Williams

Email Address    jeremy.williams@madison-co.com

***Needed Items***

- Desktop PC
- Printer
- Scanner

Email

- No Email Account
- Only Email
- Email and MS Office

AS/400 Access

    Current User to Duplicate

Door Access

    User Access to Duplicate

**MADISON COUNTY  
PERSONNEL ACTION**

Department     ROAD DEPARTMENT

Employee  
Name

Larry Thomas

Job Title     Mechanic

Effective Date     2/3/2026

**Hire**

Full-time      Part-time

Temporary

Hourly

Salaried

Position

New Position

Or  
Replacement     If so, whom?

Rate of Pay     \$ 15.00 hr

- Job references checked ( if applicable)
- Background checked ( if applicable)
- Driving Record checked ( if applicable)

**Promotion**

From Position

To Position

Rate of Pay     \$

Rate of Pay     \$

**Termination**

- Death
- Dismissed
- Resigned
- Retired

**Approval of Elected Official or Department Head**

Printed Name     Cornelius Bacon

Email Address     [cornelius.bacon@madison-co.com](mailto:cornelius.bacon@madison-co.com)

**Needed Items**

- Desktop PC
- Printer
- Scanner

Email

- No Email Account
- Only Email
- Email and MS Office

AS/400 Access

    Current User to Duplicate

Door Access

    User Access to Duplicate

MADISON COUNTY  
PERSONNEL ACTION

Department Tax Assessor Employee Name Jeffrey Hodgins  
Job title Advanced Residential Appraiser Employee SS # \_\_\_\_\_  
Effective Date October 1, 2025

*Hire*

Full-time  Part-time  Temporary  Hourly  Salaried

Position: \_\_\_\_\_ new position  
or replacement  If so, whom? \_\_\_\_\_

Rate of Pay \$ \_\_\_\_\_

- Job references checked ( if applicable)  
 Background checked ( if applicable)  
 Driving Record checked ( if applicable)

*Promotion*

From Position: \_\_\_\_\_ To Position: \_\_\_\_\_ Increase per SB2444 re 27-3-52

Rate of Pay \$ \_\_\_\_\_ Rate of Pay \$ 2,000 additional annually (AEII)

*Termination*

- Death  
 Dismissed  
 Resigned  
 Retired

Documentation Attached

*Approval of Elected Official or Department Head*

Printed Name Norman A. Cannady, Jr. Signature Norman A. Cannady, Jr. Date \_\_\_\_\_

**Forward to Administration for Paperwork Processing**

*Administrative paperwork*

	Initials	Date
Copy to Payroll	_____	_____
Copy to HR	_____	_____
Copy to Comptroller	_____	_____
Copy for BOS Agenda	_____	_____



June 30, 2025

Jeff Hodgins  
127 Southwood Drive  
Canton, Mississippi 39046

RE: Assessment Evaluator II (AEII) Certification Granted

Dear Jeff Hodgins

The Mississippi Education and Certification Program (MECP) Advisory Board has approved all Track II applications for advanced certification, including those applying for AEII Certification. On behalf of the Board, I have the privilege of notifying you that you were granted AEII Certification. Congratulations!

According to Section 27-3-52 of the Mississippi Code which was adopted by the Legislature in 1980, you may now qualify for a \$2,000 annual financial bonus.

When any tax assessor and/or his deputies or assistants attend and successfully complete all qualifications pursuant to the Mississippi Education and Certification Program and receive the certification level of Track II, Evaluator 1, they shall receive an additional Two Thousand Dollars (\$2,000.00) annually beginning the next fiscal year after completion.

... and receive the certification level of Track II, Evaluator II, they shall receive an additional Two Thousand Dollars (\$2,000.00) annually....

The presentation of all Track II applications for advanced certification, including those applying for AE II Certification, will take place at the Mississippi Assessors and Collectors Fall Conference awards luncheon. The date of the fall conference, which will be held in Oxford, MS, is October 27-29, 2025. Please make plans to attend the conference so that you may be recognized at the presentation ceremony.

Please refer to The Red Book (13th Edition) for more information about the benefits associated with this advanced level of certification. The Advisory Board encourages you to continue your education by earning all levels of certification within the MECP. Should you have any questions regarding your status within the Mississippi Education and Certification Program, please feel free to contact me at (662) 325-3141 or e-mail [Jason.camp@msstate.edu](mailto:Jason.camp@msstate.edu) and congratulations again on obtaining your AE II.

Sincerely,

A handwritten signature in black ink that reads "Jason Camp".

Jason Camp, Ph.D.  
Extension Specialist

Mississippi State University Extension Service

Box 9643 • Mississippi State, MS 39762-9643 • (662) 325-3141 • Fax (662) 325-8954 • [gcd@ext.msstate.edu](mailto:gcd@ext.msstate.edu)

We are an equal opportunity employer, and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, or any other characteristic protected by law.

MADISON COUNTY  
PERSONNEL ACTION

Department Tax Assessor Employee Name Shane Pickett  
Job title Advanced Mapper Employee SS # \_\_\_\_\_  
Effective Date October 1, 2025

**Hire**

Full-time  Part-time  Temporary  Hourly  Salaried

Position: \_\_\_\_\_ new position  
or replacement  If so, whom? \_\_\_\_\_

Rate of Pay \$ \_\_\_\_\_

- Job references checked ( if applicable)  
 Background checked ( if applicable)  
 Driving Record checked ( if applicable)

**Promotion**

From Position: \_\_\_\_\_ To Position: \_\_\_\_\_ Increase per SB2444 re 27-3-52

Rate of Pay \$ \_\_\_\_\_ Rate of Pay \$ 2,000 additional annually (AEII)

**Termination**

- Death  
 Dismissed  
 Resigned  
 Retired

Documentation Attached

**Approval of Elected Official or Department Head**

Printed Name Norman A. Cannady, Jr. Signature Norman A. Cannady Date \_\_\_\_\_

**Forward to Administration for Paperwork Processing**

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**Administrative paperwork**

	Initials	Date
Copy to Payroll	_____	_____
Copy to HR	_____	_____
Copy to Comptroller	_____	_____
Copy for BOS Agenda	_____	_____



June 30, 2025

Shane Pickett  
208 SHENANDOAH RD N  
BRANDON, Mississippi 39047

RE: Assessment Evaluator II (AEII) Certification Granted

Dear Shane Pickett

The Mississippi Education and Certification Program (MECP) Advisory Board has approved all Track II applications for advanced certification, including those applying for AEII Certification. On behalf of the Board, I have the privilege of notifying you that you were granted AEII Certification. Congratulations!

According to Section 27-3-52 of the Mississippi Code which was adopted by the Legislature in 1980, you may now qualify for a \$2,000 annual financial bonus.

When any tax assessor and/or his deputies or assistants attend and successfully complete all qualifications pursuant to the Mississippi Education and Certification Program and receive the certification level of Track II, Evaluator 1, they shall receive an additional Two Thousand Dollars (2,000.00) annually beginning the next fiscal year after completion.

... and receive the certification level of Track II, Evaluator II, they shall receive an additional Two Thousand Dollars (\$2,000.00) annually ....

The presentation of all Track II applications for advanced certification, including those applying for AE II Certification, will take place at the Mississippi Assessors and Collectors Fall Conference awards luncheon. The date of the fall conference, which will be held in Oxford, MS, is October 27-29, 2025. Please make plans to attend the conference so that you may be recognized at the presentation ceremony.

Please refer to The Red Book (13th Edition) for more information about the benefits associated with this advanced level of certification. The Advisory Board encourages you to continue your education by earning all levels of certification within the MECP. Should you have any questions regarding your status within the Mississippi Education and Certification Program, please feel free to contact me at (662) 325-3141 or e-mail [Jason.camp@msstate.edu](mailto:Jason.camp@msstate.edu) and congratulations again on obtaining your AE II.

Sincerely,

Jason Camp, Ph.D.  
Extension Specialist

Mississippi State University Extension Service

Box 9643 • Mississippi State, MS 39762-9643 • (662) 325-3141 • Fax (662) 325-8954 • [gcd@ext.msstate.edu](mailto:gcd@ext.msstate.edu)

We are an equal opportunity employer, and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, or any other characteristic protected by law.

MADISON COUNTY  
PERSONNEL ACTION

Department Tax Assessor Employee Name Courtney Spence  
Job title Deputy Assessor Employee SS # \_\_\_\_\_  
Effective Date October 1, 2025

*Hire*

Full-time  Part-time  Temporary  Hourly  Salaried   
Position: \_\_\_\_\_ new position or replacement  
\_\_\_\_\_ if so, whom?

Rate of Pay \$ \_\_\_\_\_

- Job references checked ( if applicable)  
 Background checked ( if applicable)  
 Driving Record checked ( if applicable)

*Promotion*

From Position: \_\_\_\_\_ To Position: \_\_\_\_\_ Increase per SB2444 re 27-3-52  
Rate of Pay \$ \_\_\_\_\_ Rate of Pay \$ 2,000 additional annually (AEI)

*Termination*

- Death  
 Dismissed  
 Resigned  
 Retired

Documentation Attached

*Approval of Elected Official or Department Head*

Printed Name Norman A. Cannady, Jr. Signature Norman A. Cannady, Jr. Date \_\_\_\_\_

Forward to Administration for Paperwork Processing

*Administrative paperwork*

	Initials	Date
Copy to Payroll	_____	_____
Copy to HR	_____	_____
Copy to Comptroller	_____	_____
Copy for BOS Agenda	_____	_____



June 30, 2025

Courtney Spence  
4701 Lakeland Drive Apt 19F  
Flowood, Mississippi 39232

RE: Assessment Evaluator I (AEI) Certification Granted

Dear Courtney Spence,

The Mississippi Education and Certification Program (MECP) Advisory Board has approved all Track II applications for advanced certification, including those applying for AEI Certification. On behalf of the Board, I have the privilege of notifying you that you were granted AEI Certification. Congratulations!

According to Section 27-3-52 of the *Mississippi Code* which was adopted by the Legislature in 1980, you may now qualify for a \$2,000 annual financial bonus.

When any tax assessor and/or his deputies or assistants attend and successfully complete all qualifications pursuant to the Mississippi Education and Certification Program and receive the certification level of Track II, Evaluator 1, they shall receive an additional Two Thousand Dollars (\$2,000.00) annually beginning the next fiscal year after completion.

The presentation of all Track II applications for advanced certification, including those applying for AE I Certification, will take place at the Mississippi Assessors and Collectors Fall Conference awards luncheon. The date of the fall conference, which will be held in Oxford, MS, is October 27-29, 2025. Please make plans to attend the conference so that you may be recognized at the presentation ceremony.

Please refer to The Red Book (13th Edition) for more information about the benefits associated with this advanced level of certification. The Advisory Board encourages you to continue your education by earning all levels of certification within the MECP. Should you have any questions regarding your status within the Mississippi Education and Certification Program, please feel free to contact me at (662) 325-3141 or e-mail [Jason.camp@msstate.edu](mailto:Jason.camp@msstate.edu) and congratulations again on obtaining your AE I.

Sincerely,

A handwritten signature in black ink that reads 'Jason Camp'.

Jason Camp, Ph.D.  
Extension Specialist